

**Production and Supply Chain Management of Knitted Waistband Elastic at Al Mulk
Elastic & Accessories: An Internship Experience**

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This report is submitted to the school of Business and Economics, United International University as a partial requirement for the degree fulfillment of Bachelor of Business Administration

**Production and Supply Chain Management of Knitted Waistband Elastic at Al Mulk
Elastic & Accessories: An Internship Experience**

SUBMITTED TO

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Course Code: INT 4399

Major: Supply Chain Management

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Letter of transmittal

Dr. Saad Hasan

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United International University

23/7/2026

Subject: Submission of Internship Report on “Production and Supply Chain Management of Knitted Waistband Elastic at Al Mulk Elastic & Accessories”

Dear Sir, I am pleased to submit my internship report, titled “**Production and Supply Chain Management of Knitted Waistband Elastic at Al Mulk Elastic & Accessories,**” as part of the requirements for the Bachelor of Business Administration (BBA) program at United International University.

This report draws on my hands-on experience as a Manager at Al Mulk Elastic & Accessories, where I was responsible for production, supply chain coordination, inventory, workforce management, quality control, and deliveries.

During my internship, I had the opportunity to observe and participate in various activities related to manufacturing operations and to understand how theoretical concepts of business management are applied in a real-world organizational environment. This experience helped me develop a deeper understanding of production planning, operational efficiency, supply chain management, and industrial management practices. I have done my best to prepare this report with accurate information and meaningful analysis, based on my practical observations and the available company information. However, some confidential organizational information could not be included due to business privacy policies.

I would like to express my sincere gratitude for your valuable guidance, support, and encouragement throughout the preparation of this report. I hope this report meets your expectations and fulfills the academic requirements of the internship program.
Sincerely,

Oahidur Rahman

Student ID: 111 193 116

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Declaration of the student

I hereby declare that the internship report titled “**Production and Supply Chain Management of Knitted Waistband Elastic at Al Mulk Elastic & Accessories**” has been prepared based on my practical internship experience and personal observations during my internship period.

This report has been prepared solely for academic purposes, as a partial requirement of the Bachelor of Business Administration program at United International University. I confirm that this is my own original work and has not been submitted elsewhere for any degree or certification.

I have collected information from my practical experience, organizational observations, and available company resources. Any information considered confidential by the organization has been excluded from this report.

Oahidur Rahman

111 193 116

Bachelor of Business Administration

United International University

Corporate Evidence

Acknowledgement

First of all, I would like to express my gratitude to Almighty Allah for providing me with the strength, patience, and ability to complete my internship successfully and prepare this report.

I would like to express my sincere appreciation to my internship supervisor, **Dr. Saad Hasan**, Associate Professor, School of Business & Economics, United International University, for his continuous guidance, valuable suggestions, and academic support throughout the preparation of this internship report. His instructions helped me organize my practical experiences in a structured and meaningful way.

I am also sincerely thankful to the management of Al Mulk Elastic & Accessories for welcoming me into their organization for this internship. Being part of a real manufacturing environment gave me practical exposure to production management, supply chain operations, inventory control, and how different parts of the organization work together.

I would also like to extend my sincere thanks to the employees, supervisors, and workers of Al Mulk Elastic & Accessories, whose support made this internship a valuable learning experience. Their willingness to share practical knowledge and guide me through daily operations gave me a genuine understanding of the challenges and responsibilities involved in industrial work.

The internship experience has significantly improved my professional skills, including leadership, communication, teamwork, decision-making, and problem-solving abilities. The knowledge and experience gained during this period will help me in my future professional career.

Finally, I would like to thank my family, friends, and everyone who supported and encouraged me during this journey.

Executive Summary

Internships play a vital role in business education, as they expose students to real organizational environments that classroom learning alone cannot provide. While academic study builds a strong foundation in management theories and business concepts, it's through practical experience that students truly grasp how these concepts translate into real-world situations.

This internship report titled **“Production and Supply Chain Management of Knitted Waistband Elastic at Al Mulk Elastic & Accessories”** has been prepared based on my practical working experience at Al Mulk Elastic & Accessories, a garment accessories manufacturing company located in Dhaka, Bangladesh.

Al Mulk Elastic & Accessories specializes in manufacturing knitted waistband elastic, a key accessory used across various garment and apparel products. The company places strong emphasis on product quality, production efficiency, and timely delivery, supported by effective operational management systems.

During my internship, I worked as a manager, overseeing a range of operational activities across the organization. This included monitoring production, coordinating between departments, supervising workers, managing inventory, supporting supply chain activities, overseeing quality control, and ensuring deliveries ran smoothly.

The report offers an overview of the company's operations, production process, supply chain management, and the broader industry environment. It explains how imported raw materials, such as yarn and runner materials, are sourced from international suppliers and transformed into finished knitted waistband elastic through a series of manufacturing stages.

The production process starts with raw material receiving and inspection, followed by knitting, finishing, quality inspection, packaging, and final delivery. Each stage requires proper coordination among different departments to maintain production efficiency and customer satisfaction.

The report also analyzes the strengths, weaknesses, opportunities, and threats of the company and the garments accessories industry. The analysis highlights the importance of efficient supply chain management, inventory control, workforce management, and quality assurance in maintaining competitiveness in the manufacturing sector. The internship experience helped me develop practical knowledge about industrial operations and improve my managerial capabilities. It enhanced my understanding of leadership, communication, problem-solving, and decision-making in a professional environment. Overall, the internship at Al Mulk Elastic & Accessories was a valuable learning experience that connected my academic knowledge with practical business operations and prepared me for future professional challenges.

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Chapter-1

INTRODUCTION

1.1: Background of The Report

Internship is an important component of undergraduate business education because it provides students with the opportunity to gain practical knowledge and professional experience in a real organizational environment. Classroom education mainly focuses on theoretical concepts, models, and frameworks, whereas an internship allows students to understand how those concepts are applied in actual business operations. Through internship programs, students can observe organizational structures, management practices, operational processes, decision-making systems, and workplace culture. This practical exposure helps students develop professional skills and prepares them to face challenges in their future careers.

In today's competitive business environment, organizations require employees who possess both theoretical understanding and practical capabilities. Business graduates need knowledge about different functional areas such as production management, supply chain management, marketing, finance, human resource management, and organizational behavior. However, understanding these areas only through academic learning is not sufficient. Practical involvement in business operations enables students to develop problem-solving abilities, communication skills, leadership qualities, and managerial decision-making capabilities.

Bangladesh has achieved remarkable growth in the garments and textile sector over the last few decades. The Ready-Made Garments (RMG) industry has become one of the major contributors to the country's economy by generating employment opportunities, increasing export earnings, and supporting industrial development. Bangladesh is currently recognized as one of the leading apparel manufacturing countries in the world. The growth of this sector has also created opportunities for various supporting industries, including textile suppliers, packaging companies, logistics providers, and garments accessories manufacturers.

Garments accessories play a significant role in the apparel supply chain because they directly contribute to the functionality, appearance, and quality of finished garments. Although garments manufacturers receive major attention due to their export contribution, accessory manufacturers are equally important because apparel production cannot be completed without essential supporting materials. Products such as elastic, buttons, labels, zippers, threads, and packaging materials are necessary components of garments manufacturing. Among these accessories, waistband elastic has a significant application in different types of apparel products, especially underwear, sportswear, trousers, leggings, and other comfortable clothing items.

The production of knitted waistband elastic requires proper coordination among various operational activities, including raw material sourcing, production planning, machine operation, quality control, inventory management, and final delivery. Since most garments accessories manufacturers work under strict buyer requirements, maintaining consistent product quality and

ensuring timely delivery are essential factors for business success. Therefore, effective production management and supply chain practices are necessary to achieve operational efficiency and customer satisfaction.

This internship report has been prepared based on my practical working experience at Al Mulk Elastic & Accessories, a garments accessories manufacturing company located in Dhaka, Bangladesh. The company specializes in the production of knitted waistband elastic and supplies products to different garments and apparel manufacturers. During my internship period, I worked as a Manager and was involved in supervising factory operations, production activities, inventory management, workforce coordination, supply chain activities, quality monitoring, and delivery operations.

The main purpose of this report is to analyze the production and supply chain management system of Al Mulk Elastic & Accessories and to understand how a manufacturing organization manages its daily operational activities. The report provides an overview of the company's business activities, industry background, production process, supply chain operations, internship responsibilities, learning outcomes, and recommendations for improving operational efficiency.

Through this internship experience, I gained practical knowledge about industrial management systems and understood how different departments work together to achieve organizational objectives. The experience helped me connect theoretical knowledge from my BBA program with real-life business practices and provided valuable insights into the operational challenges and opportunities of the garments accessories manufacturing sector.

1.2: Object Of the Report

The primary objective of this internship report is to analyze the production and supply chain management practices of Al Mulk Elastic & Accessories based on practical industrial experience. The report aims to provide a comprehensive understanding of how the company manages its manufacturing operations, raw material sourcing, production activities, quality control systems, inventory management, and delivery processes.

The broad objective of this report is to examine the overall operational activities of Al Mulk Elastic & Accessories and evaluate the effectiveness of its production and supply chain management system. The report focuses on understanding how the company transforms imported raw materials into finished knitted waistband elastic products through an organized manufacturing process.

The specific objectives of this report are discussed below.

The first objective is to understand the overall business operations and organizational structure of Al Mulk Elastic & Accessories. This includes analyzing different departments, their responsibilities, and how coordination among departments contributes to smooth factory operations.

The second objective is to study the production process of knitted waistband elastic. The report focuses on different stages of manufacturing, starting from raw material receiving to final product delivery. It aims to understand how production planning, machine operation, finishing activities, and quality inspection are managed within the organization.

Another important objective is to analyze the supply chain management system of the company. Since the company depends on imported raw materials, effective supply chain management is essential for maintaining uninterrupted production. The report examines raw material sourcing, supplier coordination, inventory management, warehouse operations, and delivery processes.

The report also aims to evaluate the role of quality control in maintaining product standards. Since garments manufacturers require consistent quality products, the study focuses on how Al Mulk Elastic & Accessories ensures product durability, elasticity, measurement accuracy, and finishing quality.

Furthermore, this report aims to identify the practical skills and knowledge gained during the internship period. It explains how working as a Manager helped develop leadership skills, communication ability, problem-solving capability, and operational management knowledge.

Finally, the report intends to provide recommendations based on practical observations that may help improve the company's operational efficiency, supply chain performance, and future growth opportunities.

1.3: Rational of The Report

The rationale behind preparing this internship report is to document and analyze the practical experience gained during the internship period at Al Mulk Elastic & Accessories. As a BBA student, understanding business concepts from textbooks is important; however, applying those concepts in real organizational situations provides deeper learning and professional development.

The manufacturing sector requires strong coordination between different business functions. Production activities cannot operate effectively without proper supply chain management, inventory control, workforce management, and quality assurance. Therefore, studying the operational activities of a manufacturing organization provides valuable knowledge about how different management functions work together.

Al Mulk Elastic & Accessories was selected as the organization for this internship report because the company represents an important segment of Bangladesh's garments support industry. The company's focus on knitted waistband elastic production provides an opportunity to understand a specialized manufacturing process and observe how a small-to-medium manufacturing organization manages production efficiency, customer requirements, and operational challenges.

This report is also important because the garments accessories sector has a direct connection with Bangladesh's export-oriented apparel industry. By studying this sector, it becomes possible to

understand the importance of supporting industries and their contribution to the overall competitiveness of the garments sector.

The internship experience allowed me to observe real business practices and understand the relationship between management theories and practical applications. Concepts such as supply chain management, production planning, inventory management, quality control, and human resource management were observed and analyzed during my internship period.

Moreover, preparing this report provides an opportunity to evaluate personal learning outcomes and professional development. It reflects the knowledge gained through practical involvement and demonstrates how internship experience contributes to career preparation.

1.4 Scope and Limitations of the Report

Scope of the Report

The scope of this internship report is focused on analyzing the production and supply chain management activities of Al Mulk Elastic & Accessories. The report mainly covers the operational aspects of the organization, including raw material management, production activities, quality control procedures, inventory management, workforce coordination, and delivery operations.

The report provides an overview of the company's business activities and explains how different departments coordinate with each other to ensure smooth manufacturing operations. Since the company specializes in knitted waistband elastic production, the report mainly focuses on understanding the complete manufacturing process of this specific product category.

The report also covers the supply chain activities of the organization, starting from the procurement of imported raw materials to the final delivery of finished products. Since Al Mulk Elastic & Accessories depends on international suppliers for certain production materials, understanding procurement procedures, supplier relationships, inventory planning, and warehouse management is an important part of this study.

Another important area covered in this report is production management. The report analyzes how production planning is conducted, how machines and manpower are utilized, how quality standards are maintained, and how production efficiency is achieved. The role of different departments such as production, quality control, warehouse, packaging, and administration has also been discussed.

The report further includes an analysis of the garments accessories industry in Bangladesh. It discusses the importance of the industry, market trends, growth opportunities, and challenges faced by manufacturers. This industry analysis helps to understand the external environment in which Al Mulk Elastic & Accessories operates.

The internship experience section of this report focuses on my responsibilities and practical learning as a Manager. It explains the tasks performed during the internship period and highlights the managerial skills, operational knowledge, and professional experience gained from working in a manufacturing environment.

The report also provides recommendations based on practical observations during the internship period. These recommendations are developed considering operational improvement, supply chain efficiency, inventory management, and future growth opportunities.

Limitations of the Report

Although significant effort has been made to prepare this report based on practical experience and observation, there were some limitations that affected the depth of analysis.

One of the major limitations was the restricted availability of confidential company information. Manufacturing companies usually maintain confidentiality regarding financial performance, production capacity details, supplier agreements, customer information, and business strategies. Due to confidentiality policies, detailed financial data and certain internal operational information could not be included in this report.

Another limitation was the limited duration of the internship period. A longer internship period would have provided more opportunities to observe seasonal production changes, long-term supply chain activities, and strategic decision-making processes. The report mainly reflects observations and experiences during the assigned internship period.

The availability of secondary information about Al Mulk Elastic & Accessories was also limited. Since the company operates as a privately managed manufacturing organization, detailed information regarding its history, market share, and business performance was not publicly available. Therefore, most information used in this report was collected through practical observation, discussions with employees, and organizational documents.

Another challenge was that certain technical aspects of the production process required specialized textile knowledge. Although practical understanding was gained through observation and involvement, detailed technical analysis of machinery operation and textile engineering processes was beyond the scope of this report.

Furthermore, since the company mainly focuses on business-to-business operations, direct customer interaction was limited. Most communication occurs between the company and garment manufacturers; therefore, customer perception analysis could not be explored in detail.

Despite these limitations, the report provides a comprehensive understanding of the company's production and supply chain management practices based on practical internship experience.

1.5 Definition of Key Terms

To understand the overall discussion of this report, several important terms related to production management, supply chain management, and garments accessories manufacturing are explained below.

Production Management

Production management refers to the process of planning, organizing, directing, and controlling production activities to transform raw materials into finished goods efficiently. It involves managing resources such as machines, manpower, materials, and technology to achieve production targets while maintaining quality standards.

In the case of Al Mulk Elastic & Accessories, production management involves controlling the complete manufacturing process of knitted waistband elastic, starting from yarn processing to final product packaging. Effective production management ensures that products are manufactured according to customer requirements within the scheduled delivery time.

Supply Chain Management

Supply Chain Management (SCM) refers to the systematic management of activities involved in sourcing raw materials, production, storage, transportation, and delivery of finished products to customers. It focuses on creating coordination among suppliers, manufacturers, warehouses, and customers to ensure smooth product flow.

For Al Mulk Elastic & Accessories, supply chain management plays an important role because the company depends on imported raw materials. Proper supplier coordination, inventory planning, and logistics management are necessary to maintain continuous production operations.

Raw Materials

Raw materials are the basic inputs required for manufacturing finished products. These materials are transformed through production processes to create final products.

In knitted waistband elastic production, yarn and other supporting materials are considered essential raw materials. The quality of raw materials directly affects the durability, elasticity, and overall quality of the finished product.

Inventory Management

Inventory management refers to the process of controlling and maintaining appropriate levels of raw materials, work-in-progress products, and finished goods. The objective of inventory management is to ensure that sufficient materials are available for production while avoiding excessive storage costs.

In manufacturing organizations, effective inventory management helps reduce production delays and improves operational efficiency.

Quality Control

Quality control is a systematic process of inspecting and monitoring products to ensure that they meet required standards and customer expectations. It involves identifying defects, measuring product characteristics, and implementing corrective actions.

In knitted waistband elastic production, quality control focuses on checking elasticity, measurement accuracy, durability, finishing quality, and overall product performance.

Knitted Waistband Elastic

Knitted waistband elastic is a specialized garment accessory produced by interlocking yarns through a knitting process. It provides flexibility, comfort, and support in different apparel products such as underwear, sportswear, trousers, and other garments.

The product requires proper manufacturing techniques to maintain elasticity, strength, and durability according to customer requirements.

Production Planning

Production planning is the process of determining what products need to be manufactured, how much quantity should be produced, what resources are required, and when production should be completed.

Effective production planning helps organizations utilize resources efficiently and meet customer delivery schedules.

Warehouse Management

Warehouse management involves controlling the storage, movement, and handling of raw materials and finished goods within an organization. A well-managed warehouse system ensures that materials are properly stored, easily accessible, and available when required.

At Al Mulk Elastic & Accessories, warehouse management plays an important role in maintaining raw material availability and supporting uninterrupted production activities.

Lead Time

Lead time refers to the total time required from placing an order or starting a process until completion and delivery. In manufacturing industries, reducing lead time is important because customers expect faster delivery without compromising quality.

Effective supply chain coordination helps companies minimize lead time and improve customer satisfaction.

Manufacturing Process

A manufacturing process refers to the series of activities through which raw materials are converted into finished products. It includes different stages such as processing, assembly, finishing, inspection, and packaging.

The manufacturing process of knitted waistband elastic involves raw material preparation, knitting, finishing, quality inspection, and final delivery.

CHAPTER 2

COMPANY AND INDUSTRY PROFILE

2.1 Company Analysis

2.1.1 Overview and History of Al Mulk Elastic & Accessories

Al Mulk Elastic & Accessories is a garments accessories manufacturing organization located in Dhaka, Bangladesh, specializing in the production of high-quality knitted waistband elastic. The company operates as a supporting organization within the garments and textile supply chain by providing essential elastic products to apparel manufacturers. The organization focuses on maintaining consistent product quality, efficient production processes, and timely delivery to meet the requirements of garment factories.

The garments industry of Bangladesh has created a strong demand for reliable accessories manufacturers because apparel production depends on various supporting materials. Among these accessories, waistband elastic is an important component used in different categories of garments, including underwear, sportswear, trousers, leggings, and other comfortable clothing products. Understanding the importance of this product category, Al Mulk Elastic & Accessories has developed its expertise in manufacturing knitted waistband elastic and supplying it to different garment manufacturers.

Unlike diversified accessories manufacturers that produce multiple categories of products, Al Mulk Elastic & Accessories mainly concentrates on one specialized product line. This focused approach allows the company to maintain better control over production quality, develop technical expertise, and ensure consistency in product performance. Specialization also helps the organization understand customer requirements more effectively and improve its manufacturing capabilities according to market demands.

The company follows a structured manufacturing system where different departments work together to achieve organizational goals. The production process begins with the sourcing of raw materials, followed by production planning, knitting operations, finishing activities, quality inspection, packaging, and final delivery. Each stage of the process requires proper coordination and monitoring to ensure that the final product meets customer expectations.

The company depends on both local and international supply networks for its production requirements. Major raw materials such as yarn and other necessary materials are sourced from international suppliers, particularly from countries such as China and Malaysia. After importing the required materials, the company performs the complete manufacturing process within Bangladesh. This approach allows the organization to add value locally while supporting the growing garments accessories sector of the country.

Currently, Al Mulk Elastic & Accessories operates with more than 120 employees and workers working in different functional areas. The organization maintains a disciplined working environment where employees from different departments coordinate with each other to achieve

production targets. The company believes that skilled manpower, proper supervision, and operational efficiency are key factors for maintaining competitiveness in the manufacturing sector.

During my internship period, I observed that the company follows a practical management approach where decision-making is closely connected with daily operational activities. Management regularly monitors production performance, inventory status, quality issues, and delivery schedules to ensure smooth business operations. This operational flexibility helps the company respond quickly to customer requirements and production challenges.

The company's overall business philosophy is based on maintaining product quality, building strong relationships with customers, and improving operational efficiency. Through continuous improvement in production systems and supply chain management practices, Al Mulk Elastic & Accessories aims to strengthen its position as a reliable supplier in the garments accessories industry of Bangladesh.

2.1.3 Product / Service / Customer Mix

Product Analysis

Al Mulk Elastic & Accessories mainly specializes in manufacturing knitted waistband elastic, which is an essential accessory used in different categories of garments. The company focuses on maintaining product quality, elasticity, durability, and finishing standards according to customer requirements.

Knitted waistband elastic is manufactured through a specialized knitting process where yarn materials are transformed into flexible elastic structures. The product is designed to provide comfort and support while maintaining strength and durability. Due to its flexibility and performance characteristics, knitted waistband elastic is widely used in garments where adjustable fitting and comfort are important.

The major characteristics of the company's products include high elasticity, strong fabric structure, comfortable wearing experience, durability, and customized production capability. Depending on customer requirements, products may vary in size, design, color, and elasticity level.

The company follows a customer-oriented production approach where products are manufactured according to specific requirements provided by garment manufacturers. This approach allows the company to maintain strong relationships with buyers and provide customized solutions.

Product Application Areas

Knitted waistband elastic manufactured by Al Mulk Elastic & Accessories is used in different apparel segments. The major application areas include:

Innerwear Industry

Elastic is one of the most important components in underwear and innerwear products. Comfort, flexibility, and durability are critical factors in this category. Therefore, high-quality waistband elastic is required to ensure customer satisfaction.

Sportswear Industry

Sportswear products require materials that provide flexibility and support during physical activities. Knitted waistband elastic is widely used in sports garments because of its comfort and stretching ability.

Casual and Fashion Wear

Modern casual garments often require elastic components for better fitting and design flexibility. The company's products support manufacturers producing different categories of comfortable clothing.

Children's Clothing

Children's garments require soft and comfortable materials. Elastic products with proper flexibility are important for ensuring comfort and easy movement.

Customer Mix

Al Mulk Elastic & Accessories operates mainly in a business-to-business (B2B) market environment. Unlike consumer product companies, the organization does not directly sell products to individual customers. Instead, it supplies knitted waistband elastic to garment manufacturers and apparel production companies.

The company's customers mainly include:

Garment factories producing export-oriented apparel products.

Local apparel manufacturers producing different clothing categories.

Manufacturers requiring customized elastic solutions for specific garment designs.

The company focuses on developing long-term relationships with customers rather than short-term transactions. In the garments industry, supplier reliability is extremely important because production schedules depend on timely delivery of required accessories. Therefore, maintaining customer trust through consistent quality and delivery performance is a major business priority.

Customer satisfaction in this industry depends on several factors, including:

Product quality consistency

Competitive pricing

Timely delivery

Ability to meet customized requirements

Quick response to customer needs

Al Mulk Elastic & Accessories attempts to maintain customer satisfaction by focusing on production efficiency and quality management. The company understands that any delay or quality issue can affect the customer's garment production schedule. Therefore, strong coordination between production, quality control, and supply chain departments is maintained.

2.1.4 Company Operations and Activities

The operational activities of Al Mulk Elastic & Accessories involve a series of coordinated processes starting from raw material sourcing and ending with final product delivery. Since the company operates in a manufacturing environment, operational efficiency is essential for maintaining productivity and customer satisfaction.

The overall operational process can be divided into several major stages:

Raw Material Procurement and Receiving

The first stage of company operations begins with the procurement of necessary raw materials. The major raw materials required for knitted waistband elastic production include yarn and other supporting materials.

Since certain raw materials are imported from international suppliers, the company needs proper planning regarding supplier selection, order placement, transportation, and delivery schedules. Any delay in receiving raw materials can create production interruptions; therefore, supply chain coordination is very important.

After receiving imported materials, the warehouse team conducts initial inspection to ensure that materials meet required quality standards. Proper documentation and inventory recording are maintained during this stage.

Production Planning

Production planning is an important operational activity that determines how resources will be utilized to complete customer orders. The production department prepares schedules based on order quantity, delivery deadlines, available materials, and machine capacity.

Effective production planning helps the company reduce unnecessary delays, improve machine utilization, and achieve production targets. The production team coordinates with supply chain and quality departments to ensure smooth workflow.

Knitting Process

The knitting process is the main manufacturing stage where yarn materials are converted into waistband elastic. Specialized knitting machines are used to produce elastic structures according to required specifications.

During this stage, machine settings, production speed, and material quality must be carefully monitored. Skilled operators play an important role in maintaining production efficiency and reducing defects.

Finishing Process

After the knitting process, products go through finishing activities to improve appearance, durability, and usability. The finishing stage ensures that the elastic maintains proper shape, strength, and quality.

This stage is important because finishing quality directly influences customer acceptance of the final product.

Quality Inspection

Quality inspection is conducted to ensure that finished products meet customer requirements. The quality control team checks different product characteristics including measurement accuracy, elasticity, strength, and finishing quality.

If any defect is identified, corrective actions are taken before products are sent for packaging. This process helps reduce customer complaints and maintain company reputation.

Packaging and Delivery

After completing quality inspection, finished products are prepared for delivery. Proper packaging is conducted to protect products during transportation.

The logistics process is coordinated with customers to ensure that products reach their destination within the required timeframe. Timely delivery is considered an important competitive factor in the garments accessories industry.

2.1.5 SWOT Analysis of Al Mulk Elastic & Accessories

SWOT analysis is an important strategic management tool used to evaluate an organization's internal strengths and weaknesses as well as external opportunities and threats. It helps an organization understand its current position, identify competitive advantages, and recognize areas where improvement is required. For Al Mulk Elastic & Accessories, SWOT analysis

provides a clear understanding of the factors that influence its production performance, supply chain efficiency, and future growth potential.

Strength Analysis

Al Mulk Elastic & Accessories has several internal strengths that support its operational success and competitiveness in the garments accessories manufacturing sector. One of the major strengths of the company is its specialization in knitted waistband elastic production. By focusing on a specific product category, the company has developed specialized knowledge and operational expertise. This specialization allows the organization to maintain better quality control, improve production efficiency, and understand customer requirements more effectively.

Another significant strength of the company is its experienced workforce. Manufacturing knitted waistband elastic requires technical knowledge, machine handling skills, and practical experience. The company has skilled employees and workers who contribute to maintaining production quality and operational consistency. Experienced workers help reduce production errors, improve productivity, and ensure smooth manufacturing activities.

The company also maintains a structured departmental system where different functional areas work together to achieve organizational objectives. The coordination between production, quality control, supply chain, warehouse, and packaging departments helps the organization maintain an efficient workflow. Proper communication among departments reduces operational delays and improves overall productivity.

Quality-focused production is another important strength of Al Mulk Elastic & Accessories. Since garments manufacturers require reliable accessories suppliers, maintaining consistent product quality is essential. The company emphasizes quality inspection at different stages of production to ensure that finished products meet customer expectations. This focus on quality helps build trust and maintain long-term relationships with customers.

The company's ability to provide customized solutions is also a competitive advantage. Different garment manufacturers may require elastic products with specific measurements, designs, colors, and elasticity levels. The company's production flexibility allows it to respond to different customer requirements and maintain customer satisfaction.

Weakness Analysis

Although Al Mulk Elastic & Accessories has several strengths, the company also faces certain internal limitations that may affect future growth. One of the major weaknesses is dependency on imported raw materials. Since important production materials such as yarn and other components are sourced from international suppliers, the company is exposed to risks related to import delays, transportation problems, and currency fluctuations.

Dependence on foreign suppliers can create challenges in maintaining uninterrupted production. Any disruption in international supply chains may affect raw material availability and increase

production costs. Therefore, developing alternative sourcing strategies could help reduce this dependency.

Another weakness is limited product diversification. The company mainly focuses on knitted waistband elastic production, which allows specialization but also creates dependency on a single product category. Changes in market demand or increased competition within this segment could affect business performance. Expanding into related garments accessories products could create additional growth opportunities and reduce business risk.

The company also has opportunities to improve its use of modern digital management systems. Manufacturing organizations increasingly use Enterprise Resource Planning (ERP) systems, automated inventory management, and digital production monitoring tools to improve efficiency. Limited adoption of advanced technology may reduce operational visibility and decision-making speed.

Another possible weakness is that small and medium manufacturing organizations often face challenges in formal performance measurement systems. Developing stronger data-based performance monitoring systems could help the company identify inefficiencies and improve productivity.

Opportunity Analysis

The garments accessories sector of Bangladesh provides several opportunities for Al Mulk Elastic & Accessories. The continuous growth of Bangladesh's apparel industry is creating increasing demand for reliable local accessories manufacturers. As garment exporters focus more on quality improvement and supply chain efficiency, opportunities for specialized accessory suppliers are expanding.

One major opportunity is the increasing preference for local sourcing. Many garment manufacturers prefer working with reliable domestic suppliers because local sourcing reduces lead time, transportation costs, and supply chain complexity. By strengthening relationships with garment factories, Al Mulk Elastic & Accessories can increase its customer base and market presence.

The company also has opportunities to expand its production capacity and introduce new product variations. Developing different types of elastic products for sportswear, fashion garments, and specialized apparel segments could help the company attract new customers.

Another opportunity is technological advancement. By adopting modern production monitoring systems, automated inventory control, and improved machinery, the company can increase productivity and reduce production costs. Technology adoption can also improve product consistency and support large-scale production requirements.

International market expansion can be another potential growth opportunity. Bangladesh has a strong reputation as an apparel manufacturing country, and local accessories suppliers have opportunities to participate in international supply chains. By maintaining international quality

standards, the company may explore opportunities to supply accessories beyond the domestic market.

Threat Analysis

Despite having growth opportunities, Al Mulk Elastic & Accessories operates in a competitive and challenging business environment. One of the major threats is increasing competition within the garments accessories industry. As the apparel sector grows, more companies are entering supporting industries, creating pressure on pricing, quality, and customer relationships.

Raw material price fluctuation is another significant threat. Since the company depends on imported materials, changes in international raw material prices, transportation costs, and exchange rates can increase production expenses. Managing cost efficiency while maintaining product quality is a continuous challenge.

Supply chain disruption is also a potential threat. Global events, transportation delays, political issues, or international trade restrictions can affect the availability of imported materials. Companies dependent on international suppliers need effective risk management strategies to overcome such challenges.

Another threat is increasing customer expectations. Garment manufacturers and international buyers continuously demand better quality, faster delivery, and competitive pricing. Companies that fail to improve operational efficiency may lose competitiveness in the market.

Environmental and sustainability requirements are also becoming important in the textile and apparel industry. Global buyers are increasingly focusing on environmentally responsible production practices. Therefore, manufacturers need to consider sustainable materials, waste reduction, and environmentally friendly production methods.

2.2 Industry Analysis

2.2.1 Specification of the Industry

The garments accessories industry is an important supporting sector of Bangladesh's textile and apparel industry. Although garment manufacturing receives major attention because of its export contribution, accessories manufacturers play an equally important role by supplying essential components required for completing apparel products.

The industry includes manufacturers producing different types of supporting materials such as elastic, buttons, labels, zippers, threads, packaging materials, and other garment components. These accessories are necessary for improving garment functionality, appearance, durability, and overall quality.

Bangladesh's garments accessories industry has developed significantly alongside the expansion of the Ready-Made Garments (RMG) sector. As the number of apparel manufacturers increased, demand for locally available accessories also increased. Local accessories suppliers help garment

manufacturers reduce dependency on imported materials, shorten lead times, and improve supply chain efficiency.

Among different accessories categories, elastic manufacturing holds an important position because elastic materials are widely used in various apparel products. Products such as underwear, sportswear, trousers, leggings, and children's clothing require elastic components for comfort and flexibility.

The industry operates mainly under a business-to-business model where accessories manufacturers supply products directly to garment factories. Therefore, success in this industry depends on maintaining strong relationships with buyers, ensuring consistent quality, offering competitive pricing, and meeting delivery deadlines.

The garments accessories industry is highly connected with international apparel markets because Bangladesh's garment exports serve global brands and retailers. Therefore, accessories manufacturers must maintain international quality standards and continuously improve their production systems to remain competitive.

2.2.2 Size, Trend, and Maturity of the Garments Accessories Industry

The garments accessories industry in Bangladesh has developed significantly due to the continuous expansion of the Ready-Made Garments (RMG) sector. Bangladesh's apparel industry has become one of the largest export-oriented manufacturing sectors in the country, creating strong demand for supporting industries. Garments accessories manufacturers have grown alongside this sector by supplying essential materials required for apparel production.

The size of the garments accessories industry has expanded as local garment manufacturers increasingly depend on domestic suppliers for different accessory requirements. Previously, many garment accessories were imported from foreign markets; however, over time, local manufacturers have improved their production capabilities and started supplying a wide range of accessories to meet industry demand.

The industry consists of various categories, including elastic manufacturers, zipper producers, button manufacturers, label producers, packaging suppliers, embroidery service providers, and printing companies. Each category contributes to the overall efficiency of the apparel supply chain. Among these categories, elastic manufacturing has become an important segment because elastic products are required in different types of garments, especially products where comfort, flexibility, and durability are important.

The growth of the garments accessories industry is directly influenced by the performance of the apparel export sector. As international buyers increase their sourcing activities from Bangladesh, garment manufacturers require reliable local suppliers who can provide quality accessories within shorter delivery periods. This creates opportunities for accessory manufacturers to expand their operations and improve their market position.

Another important trend in the industry is the increasing focus on quality improvement and compliance standards. International buyers are becoming more concerned about product quality, environmental responsibility, and ethical manufacturing practices. As a result, accessories manufacturers are required to improve their production processes, quality management systems, and workplace standards.

Technology adoption is another emerging trend within the industry. Modern manufacturers are gradually introducing advanced machinery, automated production systems, digital inventory management, and data-based decision-making processes. These technologies help companies increase productivity, reduce production waste, improve quality consistency, and manage resources more effectively.

Customization has also become an important trend in the garments accessories sector. Modern apparel brands often require accessories according to specific designs, colors, measurements, and performance requirements. Manufacturers who can provide customized solutions have better opportunities to build long-term relationships with garment producers.

Sustainability has become another significant factor influencing the industry. Global fashion brands are increasingly focusing on environmentally friendly production practices. As a result, accessories manufacturers are exploring sustainable raw materials, waste reduction methods, and energy-efficient production systems. Companies that adopt sustainable practices can gain competitive advantages in international supply chains.

Regarding industry maturity, the garments accessories sector of Bangladesh can be considered a developing-to-mature industry. The industry has already established a strong foundation due to decades of experience in apparel manufacturing. Many local suppliers have developed technical expertise, production capabilities, and international customer relationships.

However, the industry still has opportunities for further development. Compared to global markets, Bangladesh's accessories sector requires continuous improvement in technology, product innovation, automation, and sustainability practices. Companies that invest in modern production systems and strategic development will have better opportunities for long-term success.

Overall, the garments accessories industry has a positive growth outlook due to the continuous expansion of Bangladesh's apparel sector. Increasing demand for quality products, local sourcing opportunities, technological development, and international market expansion create significant growth potential for companies operating in this sector.

2.2.3 Industry SWOT Analysis

SWOT analysis of the garments accessories industry provides an understanding of the internal capabilities and external factors affecting the overall sector. It helps identify the competitive advantages, challenges, opportunities, and risks associated with operating in this industry.

Strengths of the Garments Accessories Industry

One of the major strengths of Bangladesh's garments accessories industry is its strong connection with the globally recognized apparel manufacturing sector. Bangladesh has already established itself as a reliable destination for international apparel sourcing, which creates continuous demand for supporting industries.

The availability of a large and experienced workforce is another significant strength. The textile and garments sector has created millions of employment opportunities, resulting in the development of skilled workers who understand manufacturing processes, quality requirements, and production operations.

Another strength is the growing capability of local manufacturers to produce different types of accessories according to international standards. Many companies have improved their production systems, quality control procedures, and management practices to meet buyer expectations.

The geographical advantage of Bangladesh also supports industry growth. Since accessories manufacturers operate close to garment factories, they can provide faster delivery compared to overseas suppliers. Local sourcing reduces transportation time and helps garment manufacturers manage production schedules more effectively.

The presence of a large domestic apparel manufacturing base creates a stable customer market for accessories suppliers. Since garments require continuous supply of accessories, manufacturers have opportunities to develop long-term business relationships with garment producers.

Weaknesses of the Garments Accessories Industry

Despite significant progress, the garments accessories industry faces several weaknesses. One major weakness is dependency on imported raw materials. Many accessory manufacturers still rely on foreign suppliers for specific materials, machinery, and technologies. This dependency increases vulnerability to international supply chain disruptions and price changes.

Another weakness is limited technological advancement compared to developed manufacturing countries. Some local manufacturers still depend on traditional production methods, which may reduce productivity and limit their ability to compete in international markets.

Limited product innovation is another challenge. Although Bangladesh has strong manufacturing capabilities, many companies focus mainly on traditional products. Greater investment in research and development is required to introduce innovative and sustainable accessories.

Another weakness is that many small and medium-sized accessory manufacturers have limited access to advanced management systems. Implementation of ERP systems, automated inventory management, and digital production monitoring remains limited among some companies.

Opportunities of the Garments Accessories Industry

The continued growth of Bangladesh's apparel export sector creates significant opportunities for garments accessories manufacturers. As garment production increases, demand for supporting materials will also continue to rise.

One major opportunity is the increasing preference for local sourcing. International buyers and garment manufacturers are focusing on reducing supply chain risks by working with reliable local suppliers. This creates opportunities for domestic accessories manufacturers to expand their customer base.

The industry also has opportunities to expand into international markets. Since Bangladesh has gained global recognition as an apparel manufacturing hub, accessories companies can utilize this reputation to enter international supply chains.

Technological development provides another opportunity for industry growth. Companies investing in automation, advanced machinery, digital systems, and production efficiency improvements can increase productivity and compete more effectively.

Sustainability is also creating new opportunities. Global brands are looking for suppliers who can provide environmentally responsible products. Accessories manufacturers that introduce recycled materials, sustainable production methods, and eco-friendly practices can attract new customers.

Product diversification is another potential opportunity. Companies can reduce dependency on limited product categories by expanding into related accessories and developing specialized solutions for different apparel segments.

Threats of the Garments Accessories Industry

The garments accessories industry faces several external threats that may affect future growth. One major threat is increasing competition among local and international suppliers. As more companies enter the market, maintaining competitive pricing while ensuring quality becomes challenging.

Global economic uncertainty is another threat. Changes in international demand, inflation, currency exchange rates, and trade policies can influence the performance of the apparel and accessories sectors.

Raw material price volatility creates another challenge for manufacturers. Since many companies depend on imported materials, increases in global commodity prices can directly affect production costs.

Another threat is changing buyer expectations. International brands increasingly require suppliers to meet higher standards regarding quality, sustainability, compliance, and delivery performance. Companies that fail to adapt may lose competitiveness.

Competition from countries such as China, Vietnam, India, and other apparel-producing nations is also a significant challenge. These countries often have advanced technology, larger production capacity, and strong supply chain networks.

CHAPTER 3

INTERNSHIP EXPERIENCE

3.1 Position, Duties, and Responsibilities

An internship provides an opportunity to understand practical business operations and experience the working environment of an organization. During my internship period at Al Mulk Elastic & Accessories, I worked as a **Manager**, where my primary responsibility was to supervise and coordinate different operational activities of the organization. Working in a managerial position allowed me to gain practical knowledge about production management, supply chain operations, workforce supervision, inventory control, quality management, and overall factory administration. My role as a Manager was not limited to monitoring a single department; rather, it required continuous coordination among different operational areas to ensure smooth business activities. Since the company operates in a manufacturing environment, every department is interconnected. Any delay in raw material availability, production activities, quality inspection, or delivery preparation could affect overall operational performance. Therefore, my responsibility involved maintaining communication among different departments and ensuring that activities were performed according to organizational requirements.

During the internship period, I closely observed the complete production cycle of knitted waistband elastic, starting from raw material receiving to final product delivery. This experience helped me understand how manufacturing organizations manage resources, control production processes, and maintain customer satisfaction through effective operational practices.

3.1.1 Supervision of Daily Factory Operations

One of my major responsibilities during the internship was supervising daily factory operations. Manufacturing activities require proper planning and monitoring because production targets depend on efficient utilization of machines, manpower, and materials.

I was involved in observing daily production activities and ensuring that operations were conducted according to the planned schedule. This included monitoring whether production tasks were completed on time, identifying operational problems, and coordinating with responsible employees to solve issues.

In a manufacturing environment, unexpected challenges can occur at any stage of production. Machine-related problems, material shortages, quality issues, or manpower limitations can affect production efficiency. Therefore, quick decision-making and effective communication were necessary to maintain workflow continuity.

Through this responsibility, I learned the importance of operational control and how managers need to balance different resources to achieve production objectives. I also understood that

successful factory management requires both technical understanding and strong leadership ability.

3.1.2 Production Planning and Monitoring

Production planning was another important area of my internship responsibility. The success of a manufacturing organization depends greatly on proper planning because production activities must be completed according to customer requirements and delivery schedules.

I was involved in monitoring production plans and observing how production targets were determined based on customer orders, available raw materials, machine capacity, and workforce availability.

The production department followed a systematic approach where raw materials were prepared first, followed by knitting operations, finishing activities, quality inspection, and packaging. I observed how each stage depended on the previous stage and how coordination among departments influenced production efficiency.

My involvement in production monitoring helped me understand the importance of resource utilization, production scheduling, and workflow management. I learned that even small delays in one production stage can create significant impacts on delivery commitments.

3.1.3 Workforce Management and Employee Coordination

Managing human resources is one of the most important responsibilities in a manufacturing organization. Since Al Mulk Elastic & Accessories operates with more than 120 employees and workers, effective workforce coordination is necessary to maintain productivity.

During my internship, I was involved in supervising employee activities and ensuring that workers performed their assigned responsibilities properly. I observed worker performance, coordinated with supervisors, and assisted in maintaining discipline within the workplace.

A factory environment requires teamwork among machine operators, supervisors, quality inspectors, warehouse employees, and administrative staff. Therefore, communication and cooperation among employees are essential for achieving organizational goals.

Through workforce management activities, I developed practical knowledge about leadership, employee motivation, conflict management, and team coordination. I realized that effective managers must understand employee needs and create a positive working environment to improve productivity.

3.1.4 Inventory and Raw Material Management

Inventory management was another significant area of my internship experience. Since production depends on continuous availability of raw materials, proper inventory control is essential for avoiding production interruptions.

The company imports important raw materials such as yarn and other materials from international suppliers. Therefore, maintaining proper inventory records and monitoring stock levels are necessary to support uninterrupted production.

My responsibility involved observing inventory conditions, coordinating with the warehouse section, and monitoring the availability of necessary materials for production activities.

I learned that inventory management requires a balance between maintaining sufficient stock and avoiding excessive storage. Too little inventory can stop production, while excessive inventory increases storage costs and creates financial pressure.

This experience improved my understanding of supply chain planning and showed me how inventory decisions directly influence production performance.

3.1.5 Supply Chain Coordination

During my internship, I gained practical experience regarding supply chain coordination activities. The supply chain process of Al Mulk Elastic & Accessories begins with sourcing raw materials from suppliers and continues until finished products are delivered to customers.

My responsibility involved coordinating with different operational sections to ensure smooth movement of materials and products. I observed how supplier communication, import management, warehouse operations, production scheduling, and delivery planning are connected.

Since the company depends on imported raw materials, effective supply chain management is extremely important. Any delay in receiving materials can affect production schedules and customer delivery commitments.

Through this experience, I developed a better understanding of supply chain concepts that I studied academically. I learned that supply chain management is not only about transportation or purchasing; rather, it involves complete coordination among suppliers, manufacturers, warehouses, and customers.

3.1.6 Quality Control Monitoring

Maintaining product quality is one of the most important priorities in garments accessories manufacturing. During my internship, I was involved in observing quality control procedures and understanding how the organization maintains product standards.

The Quality Control Department checks different characteristics of knitted waistband elastic, including elasticity, measurement accuracy, durability, finishing quality, and overall appearance.

I observed that quality control is not only performed after production completion but also monitored throughout the manufacturing process. Early identification of defects helps reduce wastage, improve efficiency, and maintain customer satisfaction.

My experience with quality management helped me understand the importance of continuous improvement and preventive quality practices. I learned that maintaining quality requires cooperation between production workers, supervisors, and quality inspectors.

3.1.7 Packaging and Delivery Supervision

Another important responsibility during my internship was monitoring packaging and delivery preparation. After completing production and quality inspection, finished products need proper packaging before shipment.

I observed how products were organized, packed, and prepared according to customer requirements. Proper documentation and coordination with delivery arrangements were necessary to ensure that products reached customers within the expected timeframe.

Timely delivery is a critical success factor in the garments industry because delays can affect customers' production schedules. Through this experience, I understood the importance of logistics management and customer service in maintaining business relationships.

3.2 Training and Development

The internship experience at Al Mulk Elastic & Accessories provided valuable opportunities for professional learning and personal development. Although I joined the organization with academic knowledge of business management concepts, practical exposure helped me understand how those concepts are applied in real workplace situations.

The training and learning process during the internship was mainly based on practical observation, workplace involvement, communication with experienced employees, and participation in operational activities.

Operational Training

During the internship period, I received practical exposure to manufacturing operations. I learned about the complete production process of knitted waistband elastic, including raw material handling, knitting operations, finishing activities, quality inspection, and packaging procedures.

Understanding factory operations helped me develop knowledge about how manufacturing organizations convert raw materials into finished products through systematic processes.

Management Training

Working as a Manager provided valuable experience regarding leadership and operational decision-making. I learned how managers coordinate employees, solve workplace problems, and maintain productivity.

The internship improved my understanding of managerial responsibilities such as planning, organizing, monitoring, and controlling operational activities.

Communication and Coordination Development

Effective communication is essential in a manufacturing environment because multiple departments need to work together. During my internship, I regularly communicated with production workers, supervisors, warehouse employees, and management personnel.

This experience improved my professional communication skills and taught me how to deliver instructions clearly, understand workplace challenges, and coordinate activities effectively.

3.3 Contribution to Organization / Operations

During my internship period at Al Mulk Elastic & Accessories, I had the opportunity to contribute to different operational activities of the organization. Working in the position of Manager allowed me to participate in daily factory operations and support the management team in maintaining smooth workflow. My contribution was mainly focused on improving coordination among departments, monitoring operational activities, supporting production efficiency, and ensuring that organizational activities were performed effectively.

Although my internship role was primarily focused on learning and gaining practical experience, I actively participated in different managerial activities and provided support wherever required. Through my involvement, I developed a better understanding of how managerial decisions influence operational performance and how small improvements in coordination can create positive impacts on overall productivity.

3.3.1 Improvement of Departmental Coordination

One of my major contributions was supporting better coordination among different departments of the organization. In a manufacturing environment, production activities depend on cooperation among various sections including production, quality control, warehouse, supply chain, and packaging departments.

During my internship, I observed that effective communication between departments was essential for avoiding delays and maintaining smooth operations. I assisted in coordinating information flow among different teams regarding production requirements, material availability, quality concerns, and delivery preparation.

By maintaining communication between responsible employees and supervisors, I helped reduce confusion regarding operational activities and supported a more organized workflow. This

experience also helped me understand that successful manufacturing operations depend not only on machines and technology but also on effective teamwork and coordination.

3.3.2 Support in Production Monitoring

Another area where I contributed was production monitoring. The production process of knitted waistband elastic requires continuous supervision because product quality and delivery performance depend on maintaining proper production standards.

I assisted in monitoring daily production activities and observing whether production targets were being achieved according to planned schedules. When operational issues occurred, I communicated with responsible personnel and supported the process of finding solutions.

My involvement helped me understand the importance of production control and the role of managers in maintaining efficiency. Through regular monitoring, organizations can identify problems early and take corrective actions before they affect overall performance.

3.3.3 Support in Inventory Management

Inventory management was another area where I contributed during my internship. Since production activities depend on the availability of raw materials, maintaining proper inventory control is essential.

I supported the monitoring of raw material availability and coordinated with the warehouse section to understand stock conditions. This helped ensure that necessary materials were available for production requirements.

Through this contribution, I gained practical knowledge about the importance of inventory planning. I understood that effective inventory management helps organizations avoid production delays, reduce unnecessary costs, and improve operational efficiency.

3.3.4 Assistance in Quality Improvement Activities

Maintaining consistent product quality is one of the key success factors for any garments accessories manufacturer. During my internship, I supported quality monitoring activities by observing inspection procedures and coordinating with the quality control team.

I learned how quality issues are identified, analyzed, and corrected during different stages of production. My involvement helped me understand the importance of preventive quality management rather than only identifying defects after production completion.

By supporting quality monitoring activities, I contributed to maintaining awareness regarding product standards and customer requirements.

3.3.5 Supporting Delivery and Operational Planning

Timely delivery is extremely important in the garments industry because garment manufacturers depend on accessories suppliers to maintain their own production schedules. During my internship, I supported delivery preparation activities by coordinating information between production, packaging, and warehouse sections.

I observed how finished products were prepared, checked, and arranged before shipment. This experience helped me understand the importance of logistics coordination and customer-focused operations.

My involvement supported the organization in maintaining better operational planning and ensuring that delivery-related activities were completed efficiently.

3.4 Evaluation

The internship experience at Al Mulk Elastic & Accessories was highly valuable for my professional and personal development. Working in a managerial position provided me with practical exposure to real business operations and helped me understand how theoretical concepts from my BBA program are applied in industrial environments.

Throughout the internship period, I evaluated my performance based on my ability to understand operational activities, communicate effectively, coordinate with employees, solve workplace problems, and contribute to organizational activities.

Self Evaluation

From my personal perspective, this internship significantly improved my understanding of manufacturing and supply chain management. Before joining the organization, my knowledge about production systems was mainly based on academic theories and case studies. However, practical involvement helped me understand the complexity of managing real factory operations.

Working as a Manager improved my leadership ability because I had to communicate with employees, coordinate different activities, and understand operational challenges. I learned that managerial responsibilities require patience, decision-making ability, and effective communication.

The internship also improved my problem-solving skills. In a manufacturing environment, unexpected situations can occur frequently, and managers need to respond quickly while considering operational requirements. Through practical experience, I developed the ability to analyze situations and support appropriate solutions.

Another important learning outcome was understanding the importance of teamwork. I realized that organizational success depends on the combined efforts of different departments rather than the performance of a single individual or team.

Overall, I believe this internship successfully improved my professional readiness and provided me with valuable industrial knowledge.

Organizational Evaluation

From an organizational perspective, Al Mulk Elastic & Accessories provided a supportive environment for practical learning. Employees and management personnel were cooperative and helped me understand different operational activities.

The organization provided opportunities to observe real production processes, participate in managerial activities, and learn from experienced professionals. The practical knowledge gained from working with different departments was highly beneficial for my career development.

The company's structured operational system, experienced workforce, and quality-focused approach created an effective learning environment. The internship experience allowed me to understand professional responsibilities and workplace expectations.

3.5 Skills Applied

During my internship period at Al Mulk Elastic & Accessories, I was able to apply and develop various skills that are important for professional success. The practical working environment allowed me to strengthen my managerial capabilities and improve my understanding of business operations.

Managerial Skills

The internship provided me with the opportunity to apply managerial concepts learned during my academic studies. I applied planning, organizing, coordination, and monitoring skills while supervising different operational activities.

I learned how managers need to balance organizational objectives with available resources. Effective management requires proper planning, decision-making, and continuous monitoring to achieve desired outcomes.

Leadership Skills

Working as a Manager helped me develop leadership abilities. Supervising employees and coordinating activities required confidence, responsibility, and effective communication.

I learned that good leadership is not only about giving instructions but also about understanding employee challenges, motivating team members, and creating a positive working environment.

Communication Skills

Communication was one of the most important skills applied during my internship. I had to communicate with employees from different departments, including production workers, supervisors, warehouse staff, and management personnel.

This experience improved my ability to communicate professionally, provide clear instructions, and coordinate information effectively.

Problem-Solving Skills

The manufacturing environment often involves unexpected challenges such as production delays, material shortages, or quality issues. During my internship, I developed problem-solving skills by observing operational problems and participating in the process of finding solutions.

This experience improved my analytical thinking and decision-making ability.

Supply Chain Management Skills

Through practical involvement in procurement, inventory management, and delivery coordination, I gained valuable knowledge about supply chain operations.

I understood how different supply chain activities are connected and how effective coordination helps organizations improve efficiency and customer satisfaction.

Time Management Skills

Managing multiple responsibilities during the internship helped me improve my time management skills. I learned how to prioritize tasks, manage deadlines, and complete responsibilities efficiently.

CHAPTER 4

OPERATIONAL ANALYSIS OF AL MUKL ELASTIC & ACCESSORIES

4.1 Introduction to Operational Analysis

Operational management plays a critical role in determining the success of any manufacturing organization. It involves planning, organizing, monitoring, and controlling different activities required to transform raw materials into finished products. In a manufacturing company, operational efficiency directly influences production capacity, product quality, customer satisfaction, and overall profitability.

Al Mulk Elastic & Accessories operates in a highly competitive garments accessories manufacturing environment where maintaining consistent quality and timely delivery are essential. Since the company produces knitted waistband elastic, its operational performance depends on effective coordination among raw material suppliers, production departments, quality control teams, warehouse personnel, and customers.

This chapter analyzes the major operational activities of Al Mulk Elastic & Accessories, including raw material management, procurement procedures, production planning, manufacturing operations, supply chain management, inventory control, quality management practices, and operational challenges. The analysis is based on practical observations and experiences gained during my internship period.

4.2 Raw Material Management Analysis

Raw material management is one of the most important operational functions of Al Mulk Elastic & Accessories because the quality and availability of raw materials directly affect production performance. The company requires different materials to manufacture knitted waistband elastic, among which yarn is one of the primary inputs.

The company mainly depends on imported raw materials collected from international suppliers. Yarn materials are imported from China, while other supporting materials are sourced from countries such as Malaysia. Since these materials are essential for continuous production, proper planning and monitoring are required to avoid production interruptions.

The raw material management process begins with identifying production requirements based on customer orders and production schedules. The management team evaluates the required quantity of materials and coordinates with suppliers to ensure timely procurement. Proper forecasting is important because insufficient materials may delay production, while excessive inventory may increase storage costs.

4.3 Procurement Process Analysis

Procurement management is the process of acquiring necessary materials and resources required for business operations. In manufacturing organizations, effective procurement ensures that quality materials are available at the right time and at an appropriate cost.

The procurement process of Al Mulk Elastic & Accessories involves identifying material requirements, communicating with suppliers, placing orders, coordinating import activities, receiving materials, and maintaining inventory records.

Since the company imports certain raw materials, international supplier communication is an important part of procurement activities. The procurement team must consider factors such as supplier reliability, product quality, pricing, transportation time, and delivery schedule before making purchasing decisions.

Supplier selection plays an important role in maintaining operational efficiency. Reliable suppliers help organizations maintain consistent material quality and reduce supply chain risks. On the other hand, supplier-related problems such as delayed shipment or inconsistent quality can negatively affect production performance.

The procurement activities of the company demonstrate the importance of strategic supplier management. Maintaining long-term relationships with trusted suppliers can improve communication, reduce uncertainty, and support stable production operations.

However, dependency on imported materials creates certain challenges. International transportation delays, currency exchange fluctuations, and global supply chain disruptions may affect procurement activities. Therefore, developing alternative supplier sources and improving demand forecasting can help reduce procurement risks.

4.4 Production Planning and Control Analysis

Production planning and control are essential activities that ensure manufacturing operations are completed efficiently according to customer requirements. Effective production planning helps organizations utilize available resources properly and achieve production targets.

At Al Mulk Elastic & Accessories, production planning begins after receiving customer orders. The production team evaluates order quantity, required delivery time, available raw materials, machine capacity, and workforce availability before preparing production schedules.

Production control involves monitoring whether actual production activities are progressing according to planned schedules. Supervisors regularly observe production performance and identify problems that may affect productivity.

During my internship, I observed that production planning required coordination among several departments. The production department needed information from the supply chain team regarding raw material availability and from the quality department regarding product standards.

Proper production planning helps the organization reduce unnecessary delays, improve machine utilization, and maintain delivery commitments. Without effective planning, problems such as production bottlenecks, idle resources, and delayed shipments may occur.

The company follows a practical production management approach where supervisors continuously monitor production activities and communicate with management regarding progress and challenges.

4.5 Manufacturing Process Analysis of Knitted Waistband Elastic

The manufacturing process of knitted waistband elastic involves several systematic stages. Each stage requires proper monitoring to maintain product quality and production efficiency.

4.5.1 Raw Material Preparation

The manufacturing process begins with preparing required raw materials. Imported yarn materials are checked and organized according to production requirements.

Proper preparation is important because the quality of raw materials directly influences the final product. Materials are arranged according to production schedules to ensure smooth workflow.

4.5.2 Knitting Operation

The knitting process is the primary manufacturing stage where yarn materials are converted into elastic structures through specialized knitting machines.

Machine operation requires skilled workers because proper machine settings influence product quality. Factors such as production speed, material tension, and machine condition must be monitored carefully.

During this stage, production supervisors observe machine performance and ensure that products are manufactured according to required specifications.

4.5.3 Finishing Activities

After completing the knitting process, products go through finishing procedures. The purpose of finishing is to improve product appearance, durability, and usability.

The finishing process helps ensure that the elastic maintains proper shape, strength, and flexibility. Proper finishing quality is important because customers evaluate not only functionality but also product appearance.

4.5.4 Quality Inspection

Quality inspection is conducted after production completion to verify whether products meet customer requirements.

The quality control team checks different characteristics such as:

- Elasticity level
- Measurement accuracy
- Product strength
- Surface quality
- Overall finishing

Any product that does not meet required standards is reviewed and corrected before final packaging.

4.5.5 Packaging and Final Delivery

The final stage of the manufacturing process is packaging and delivery. After approval from the quality control department, products are properly packed and prepared for shipment.

Packaging is important because it protects products during transportation and ensures that customers receive products in proper condition.

The delivery team coordinates with customers to ensure timely shipment according to agreed schedules.

4.6 Supply Chain Management Evaluation

Supply chain management is one of the most important operational areas of Al Mulk Elastic & Accessories. The company's supply chain system connects suppliers, production operations, warehouses, and customers.

The supply chain process begins with raw material sourcing from international suppliers. After materials arrive, they are stored in warehouses and supplied to production according to manufacturing requirements.

The company maintains coordination between supply chain and production departments to ensure that materials are available when required. This coordination helps prevent production delays and improves operational efficiency.

A major advantage of the company's supply chain system is its ability to maintain direct coordination between different operational sections. Since the company operates with a relatively focused product category, decision-making and communication can be conducted efficiently.

However, the company also faces challenges due to international supply dependency. Any disruption in global transportation or supplier activities may affect production continuity.

To improve supply chain performance, the company can consider supplier diversification, improved forecasting systems, and digital supply chain management tools.

4.7 Inventory Control System Analysis

Inventory control is essential for maintaining balance between material availability and storage efficiency. Effective inventory management helps companies avoid production interruptions while minimizing unnecessary costs.

At Al Mulk Elastic & Accessories, inventory activities include receiving materials, storing raw materials, monitoring stock levels, and managing finished products.

The warehouse section plays an important role in maintaining inventory accuracy. Proper documentation and monitoring help management understand available stock conditions.

The company follows practical inventory management practices; however, further improvement can be achieved through digital inventory management systems. Implementing advanced software solutions could provide real-time inventory information and improve decision-making.

Better inventory forecasting can also help reduce risks related to material shortages and excess stock.

4.8 Quality Management System Analysis

Quality management is one of the most important operational activities of Al Mulk Elastic & Accessories because product quality directly influences customer satisfaction and long-term business relationships. In the garments accessories industry, maintaining consistent quality is essential because accessories are directly connected with the performance and appearance of finished garments. Any defect in accessories can negatively affect the quality of the final apparel product.

The company follows a systematic quality control approach to ensure that knitted waistband elastic meets customer requirements. Quality management activities are not limited only to the final inspection stage; rather, quality is monitored throughout the production process. This approach helps identify problems at an early stage and reduces the possibility of producing defective products.

The quality control process begins with the inspection of incoming raw materials. Since the company depends on imported yarn and other materials, checking the quality of raw materials is necessary before starting production. Poor-quality raw materials can create production problems and reduce the performance of finished products.

During the production stage, quality inspectors monitor different operational activities to ensure that production standards are maintained. Factors such as machine performance, knitting accuracy, product measurement, and material consistency are carefully observed.

After completing production, final quality inspection is conducted. The quality control team evaluates the finished products based on different criteria, including elasticity, durability, size accuracy, finishing quality, and overall appearance. Products that do not meet required standards are identified and corrective actions are taken.

The company's quality management system helps maintain customer confidence and supports long-term relationships with garment manufacturers. Since buyers in the apparel industry require reliable suppliers, maintaining consistent quality provides a competitive advantage.

However, continuous improvement is necessary to strengthen the quality management system. The company can introduce advanced quality monitoring technologies, digital inspection records, and employee training programs to further improve quality performance.

4.9 Operational Challenges of Al Mulk Elastic & Accessories

Although Al Mulk Elastic & Accessories has developed an effective operational system, the company faces several challenges due to the nature of the manufacturing industry. Identifying these challenges is important because proper solutions can improve efficiency and support future growth.

4.9.1 Dependency on Imported Raw Materials

One of the major operational challenges of the company is dependency on imported raw materials. Since important materials such as yarn are sourced from international suppliers, the company is exposed to risks related to transportation delays, international market conditions, and exchange rate fluctuations.

Any disruption in the supply of raw materials can directly affect production schedules. If materials do not arrive on time, production activities may be delayed, which can affect customer delivery commitments.

To overcome this challenge, the company can consider developing relationships with multiple suppliers from different locations. Supplier diversification can reduce dependency on a limited number of sources and improve supply chain stability.

4.9.2 Raw Material Price Fluctuation

International raw material prices can change due to various economic factors, including inflation, currency exchange rates, and global supply conditions. Since production costs are highly influenced by raw material prices, sudden increases can affect profitability.

Managing cost efficiency while maintaining product quality is a major challenge for manufacturing organizations. The company needs effective cost monitoring and strategic procurement planning to minimize the impact of price fluctuations.

Long-term supplier agreements and better demand forecasting can help reduce uncertainty and improve cost management.

4.9.3 Production Efficiency Challenges

Maintaining consistent production efficiency is another challenge faced by manufacturing organizations. Production performance depends on several factors, including machine condition, worker skills, material availability, and production planning.

Unexpected machine problems or operational delays can reduce productivity. Regular machine maintenance and employee skill development are necessary to maintain continuous production efficiency.

The company can improve productivity by adopting preventive maintenance systems and monitoring key production performance indicators.

4.9.4 Limited Automation and Digital Management Systems

Technology plays an increasingly important role in modern manufacturing industries. Although Al Mulk Elastic & Accessories maintains an organized operational system, further improvement can be achieved through digital transformation.

Limited use of advanced software systems may create challenges in areas such as inventory tracking, production monitoring, and performance analysis.

Implementation of Enterprise Resource Planning (ERP) systems can help integrate different departments and provide real-time information for better decision-making.

Digital production monitoring systems can also help management identify operational problems quickly and improve resource utilization.

4.9.5 Increasing Market Competition

The garments accessories industry in Bangladesh is becoming increasingly competitive. More companies are entering the market, creating pressure on pricing, quality standards, and delivery performance.

To maintain competitiveness, companies must continuously improve their production efficiency, customer service, and product quality.

Al Mulk Elastic & Accessories needs to focus on innovation, customer relationship management, and operational improvement to maintain its market position.

4.9.6 Skilled Workforce Development

Human resources are one of the most important factors in manufacturing success. Skilled workers are required to operate machines, maintain quality standards, and manage production activities effectively.

However, finding and retaining skilled workers can be challenging. Continuous training and employee development programs are necessary to improve workforce capability.

By investing in employee development, the company can increase productivity and reduce operational errors.

4.10 Recommendations for Operational Improvement

Based on practical observations during my internship period, several recommendations can be suggested to improve the operational efficiency of Al Mulk Elastic & Accessories.

Implementation of Digital Management Systems

The company can improve operational control by adopting modern digital management systems such as ERP software and inventory management solutions.

A digital system can integrate production, inventory, procurement, and delivery information into one platform. This will help management make faster and more accurate decisions.

Real-time information availability can reduce operational delays and improve overall efficiency.

Supplier Diversification Strategy

Since the company depends on imported raw materials, developing alternative supplier sources can reduce supply chain risks.

Maintaining relationships with multiple suppliers from different regions can help the company manage unexpected disruptions and ensure continuous material availability.

Improvement of Production Monitoring

The company can introduce more advanced production monitoring systems to measure productivity, machine performance, and production efficiency.

Tracking production indicators regularly can help identify problems quickly and improve resource utilization.

Employee Training and Development

Continuous employee training should be considered an important investment for operational improvement.

Training programs related to machine operation, quality management, safety practices, and technical skills can improve workforce performance.

A skilled workforce can contribute to higher productivity and better product quality.

Expansion of Product Portfolio

Although specialization in knitted waistband elastic provides competitive advantages, expanding into related accessories products can reduce dependency on a single product category.

Introducing new product variations can help the company attract more customers and increase future growth opportunities.

Strengthening Quality Management Practices

The company can further improve quality performance by adopting advanced quality management techniques.

Digital quality records, automated inspection systems, and regular quality improvement meetings can help maintain consistent product standards.

4.11 Overall Operational Evaluation

Based on my internship experience and observation, Al Mulk Elastic & Accessories follows a structured operational system that supports efficient manufacturing activities. The company's specialization, experienced workforce, and quality-focused approach are important factors behind its operational performance.

Production, supply chain, warehouse and quality control procedures work together to ensure efficient production processes. The company is able to successfully carry out the transformation

process of importing raw materials to manufacturing finished knitted elastic waistband products by means of an organized manufacturing process. Nevertheless, due to its dependency on imported materials, competition, technology integration and operational risks, as with many manufacturing companies, the company is at risk. The company can continue to work towards sustainable growth and further optimise its operations by adopting modern management systems, refining supply chain strategies and investing in its employees.

CHAPTER 5

CONCLUSIONS AND KEY FACTS

5.1 Recommendations

During the internship period, I have gained practical experience and observed various things in Al Mulk Elastic & Accessories which I can suggest for improving the performance of the company in terms of its operational efficiency, supply chain performance and future business growth. The recommendations are created taking into account the state of its operation, industry trends and the challenges of manufacturing companies. This module covers the implementation of an Integrated ERP System. The module deals with Implementation of an Integrated ERP System. An integrated Enterprise Resource Planning (ERP) system is one of the most crucial recommendations that can be made for Al Mulk Elastic & Accessories. Digital management systems provide immense value in manufacturing industries today, to enhance visibility, coordination, and decision-making. Currently, manufacturing companies require accurate and timely information on raw materials, production status, inventory, customer orders, delivery schedule, etc. It is possible for an ERP system to connect various departments such as production, inventory, procurement, accounts, supply chain management and more on a single platform. Adopting an ERP system can offer several advantages to Al Mulk Elastic & Accessories. It can assist management in keeping track of real-time inventory conditions, minimizing manual documentation errors, production planning, and quicker operational choices. Another advantage of a digital system is that it can enhance communication between departments. For instance, the production department can easily know what materials are available and the supply chain department can plan for the procurement activities according to the actual needs. Investing in an ERP system may be a cost, but the benefits that come with greater efficiency, cost savings, and management control can be substantial for the organization.

Development of Multiple Supplier Sources

It is important that developing more than one supplier should be viewed as an important strategic decision as the company needs to rely on raw materials from outside. Presently, it can be problems in international supply chains that can impact the production activities. It is important to maintain relationship with suppliers from various countries in order to minimise dependence on limited suppliers. This approach can facilitate risk management within this company on transportation delays, price changes and supply shortages. The company has to consider some factors when choosing the suppliers such as product quality, reliability, cost, delivery, communication capability etc. An effective supplier evaluation process can be used to determine the best partners for long-term business relationships.

Improvement of Production Planning System

Production planning is a key element to operational efficiency. A company can further enhance its production planning system by adopting more data-driven forecasting techniques. Historical production figures, customer orders and changes in seasonal demands can be analysed to enable better production planning. Production delays, workforce not being utilized effectively and machine idle time can be minimized using better production planning. It can also aid the company to keep production and supply chain running smoothly.

Strengthening Inventory Management Practices

There are also opportunities for further improvements that can help drive operational benefits in inventory management. Having inventory in the proper balance is critical since too much will lead to higher storage expenses, and too little will result in an inconvenient delay in production. The company can adopt cutting-edge inventory management practices like inventory classification, stock level tracking, and demand prediction. Digital inventory management systems can give precise details on how much raw material and finished goods are available. This will assist management to make informed buying and production decisions. He is tasked with developing the skills of his employees. His job is to train his employees and improve their skills. One of the most important assets of any manufacturing business is their employees. The quality and efficiency of production rely heavily on the skills of the workers, so it is important to continuously improve workers' skills. The company may organise periodic training sessions on the operation of the machines, quality, health and safety in the workplace, and improvement of the machines. Training can be used to develop a staff member's skill, avoid production mistakes and boost productivity. In addition, employee development leads to a more motivated staff and enhanced organization performance. Create and implement sustainable manufacturing practices.

Adoption of Sustainable Manufacturing Practices

Sustainability is a growing concern in the textile and apparel industry worldwide. There is a growing trend to prefer suppliers that are environmentally conscious for international buyers. Al Mulk Elastic & Accessories can explore opportunities to implement sustainable manufacturing practices such as reducing production waste, improving energy efficiency, and using environmentally friendly materials where possible. Being a sustainable company can offer you competitive advantages with international buyers, and it will do much more than turn your environmental performance up a notch.

Specialty elastic for waistband is clearly operating with an advantage, but diversification can lead to further growth areas. The company can think about introducing related products such as garments accessories which match with the capabilities of the company. Product diversification helps to lower the risk of relying on just one product category and assists in attracting new customers. But it must be done in an orderly manner and take into account the market demand, production capacity, investment needs and quality control capacity.

5.2 Key Understanding and Learning Outcomes

My internship with Al Mulk Elastic & Accessories was extremely helpful in terms of hands-on experience and industry knowledge. It gave me the opportunity to learn about the practice of business and how management concepts are utilized in industry. The main learning outcomes were that the production management and the supply chain management are related. Prior to my internship, I knew only the academic concepts in these areas. But there was the real-life aspect, which made me realize that a manufacturing business would never be able to run successfully without continuous coordination between suppliers, production team, storage, quality control, and customers. I found that the outcome of production efficiency is not only based on machines and technology. The role of human resources, communication, planning and teamwork are also important in supporting the attainment of organizational objectives. Interacting with colleagues and managers gave me an insight into the roles of leadership, motivation and good communication. Another key learning point was the learning of the importance of inventory management. The importance of Inventory balance to avoid production delays and to control operational costs, I learned. It wasn't a bad experience at all, and it gave me a good understanding of the impact that the decisions made about inventory have on the business. I also found that my problem-solving skills have been enhanced as a result of the internship. In a real workplace, managers are often confronted with situations that are not anticipated and need rapid analysis and decision making. I was able to analyze problems and assist in the needed solutions through hands-on experience.

Furthermore, I gained practical knowledge about quality management systems. I learned that quality is not only the responsibility of the quality control department; rather, maintaining quality requires cooperation from every department involved in the production process.

The internship also enhanced my professional communication skills. Working with different departments taught me how to communicate effectively, provide clear instructions, and maintain professional relationships.

Overall, this internship experience helped me develop a better understanding of industrial management practices and prepared me for future professional responsibilities.

5.3 Conclusion

The internship experience at Al Mulk Elastic & Accessories proved to be a valuable and practical experience, providing me with insight into how the concepts I have learned in the classroom are applied in real life. This gave me a tremendous amount of experience in production management, supply chain issues, inventory, quality, workforce management and organizational coordination. Al Mulk Elastic & Accessories is a significant supporting company in Bangladesh garments industry that manufactures knitted elastic for waistband in garment manufacturers. It is a structured operational system in which various departments cooperate with each other for the efficient production and timely delivery of the product. By examining the business activity, the company can be seen to have certain competitive advantages, such as product specialization, skilled workers, production process oriented towards quality and good relationship with customers. These virtues have enabled the company to gain a solid foothold in the garments accessories industry. The company also has its own set of challenges like reliance on raw material imports, more competition, evolving customer requirements and the necessity to adopt more technology. Solving these issues by digital transformation, product diversification, production plan optimization, and human resource training and development can help establish a solid base for future growth. In my opinion, the internship was a great part of my professional development. The Manager role gave me a chance to use the academically acquired knowledge in the real world and build managerial skills. This helped me to understand how an organization works as a whole while enhancing my leadership, communication and problem-solving skills. Finally, the internship programme at Al Mulk Elastic & Accessories successfully fulfilled its objective to give the students hands on experience in the industrial world and valuable professional learning. I will gain much from the knowledge and experience that I will obtain during this period that will help me continue my studies and career.

The internship experience at Al Mulk Elastic & Accessories was a highly valuable and practical learning opportunity that helped me understand the real-world application of business management concepts. The experience provided me with significant exposure to production management, supply chain operations, inventory control, quality management, workforce supervision, and organizational coordination.

Al Mulk Elastic & Accessories operates as an important supporting organization within Bangladesh's garments industry by producing knitted waistband elastic for apparel manufacturers. The company follows a structured operational system where different departments work together to ensure efficient production and timely delivery.

Through analyzing the company's operations, it can be observed that the organization has several competitive advantages, including product specialization, experienced employees, quality-focused production practices, and effective customer relationships. These strengths have helped the company establish a stable position within the garments accessories sector.

However, the company also faces challenges such as dependency on imported raw materials, increasing market competition, changing customer expectations, and the need for greater technology adoption. Addressing these challenges through digital transformation, supplier

diversification, improved production planning, and workforce development can support future growth.

From my personal perspective, the internship significantly contributed to my professional development. Working as a Manager allowed me to apply academic knowledge in a practical environment and develop essential managerial skills. The experience improved my understanding of organizational operations and strengthened my leadership, communication, and problem-solving abilities.

In conclusion, the internship at Al Mulk Elastic & Accessories successfully achieved its purpose by providing practical industrial exposure and valuable professional learning. The knowledge and experience gained during this period will contribute significantly to my future academic and career development.

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